

BUSINESS

Depreciation

36-Month Assets (Straight-Line) Most software

3-Year Assets (200% DB) Dies, molds, small tools, certain horses, tractor units

5-Year Assets (200% DB)

Autos, computers, office machinery, taxis, buses, trucks, cattle, private aircraft, appliances, carpeting, furniture, new farm equipment

7-Year Assets (200% DB)

Most manufacturing equipment, office furniture, used farm equipment, printing equipment, oil and gas production equipment

15-Year Assets (150% DB)

Land improvements other than buildings, retail fuel outlets

27.5-Year Assets (Straight-Line)

Rental houses, apartments, low-income housing

39-Year Assets (Straight-Line) Nonresidential buildings

Personal Property Depreciation

Percent of Original Depreciable Basis under 200% DB Method

(Not applicable for mid-quarter convention)

Recovery Year	3-Year Class	5-Year Class	7-Year Class
1	33.33	20.00	14.29
2	44.45	32.00	24.49
3	14.81	19.20	17.49
4	7.41	11.52	12.49
5		11.52	8.93
6		5.76	8.92
7			8.93
8			4.46

Section 179 Expense

	2020	2019
Maximum expense election	\$ 1,040,000	\$ 1,020,000
Phaseout threshold	\$ 2,590,000	\$ 2,550,000

BUSINESS INCOME TAX RATES

2020 Tax Year

For tax years beginning after 12/31/17, the "C" corporation Federal tax rate is a flat 21%. Personal Service Corporations - 21% flat tax rate. Capital Gains Tax Rate for "C" corporations - Same as regular rate.

Qualified Business Income (199A) Deduction

Owners of business entities, which are not taxed as "C" corporations, are eligible for a 20% Qualified Business Income (QBI) deduction. The deduction for QBI may be limited and/or subject to phase-out, depending on the taxable income of the individual, filing status, as well as such factors as type of business, amount of wages paid by the business, and amount of capital assets owned by the business.

For income above \$163,300/ \$326,600 (Single/Joint), the legislation phases in limits on what otherwise would be an effective marginal rate of not more than 29.6%.

STANDARD MILEAGE RATES

Use	2020	2019
Business	57.5¢ per mile	58¢ per mile
Moving	17¢ per mile*	20¢ per mile*
Medical	17¢ per mile	20¢ per mile
Charitable	14¢ per mile	14¢ per mile

*For members of the U.S. Armed Forces(or their spouse or dependents).

ESTATE AND GIFT TAXES

Estate Taxes

	2020	2019
Estate tax exemption	\$ 11,580,000	\$ 11,400,000
Unified estate tax credit	\$ 4,577,800	\$ 4,505,800
Top estate tax rate	40%	40%

Gift Taxes

	2020	2019
Lifetime gift tax exemption	\$ 11,580,000	\$ 11,400,000
Annual gift tax exclusion		
Gifts per person	\$ 15,000	\$ 15,000
Joint gifts by spouse	\$ 30,000	\$ 30,000
Top gift tax rate	40%	40%

2020 TRUSTS AND ESTATES

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 2,600	..... 10%	\$ 0
\$ 2,601 – \$ 9,450	\$ 260 + 24%	\$ 2,600
\$ 9,451 – \$ 12,950	\$ 1,904 + 35%	\$ 9,450
\$ 12,951 and above	\$ 3,129 + 37%	\$ 12,950

LONG-TERM CARE INSURANCE

If you are:	You may deduct this much of your annual premiums	
	2020	2019
Over 70	\$ 5,430	\$ 5,270
61 to 70	\$ 4,350	\$ 4,220
51 to 60	\$ 1,630	\$ 1,580
41 to 50	\$ 810	\$ 790
40 and under	\$ 430	\$ 420

CAPITAL GAINS — 2020 & 2019

Holding Period	Top Capital Gains Rate 2020	2019
12 months or less	37% ¹	37% ¹
More than 12 months	20% ^{1,2}	20% ^{1,2}
Depreciation recapture on real estate	25%	25%
Collectibles and certain small business stock	28%	28%

¹ Capital gain rates may be subject to an additional 3.8% Medicare tax.

² Rate for taxpayers in the top income tax bracket. (Middle income tax brackets pay 15%.)

COVERDELL ESAs — 2020 & 2019

	2020	2019
• Contribution limit	\$ 2,000 per beneficiary	\$ 2,000 per beneficiary
• AGI phaseouts:*		
Joint filers	\$ 190,000 – \$ 220,000	\$ 190,000 – \$ 220,000
Individual filers	\$ 95,000 – \$ 110,000	\$ 95,000 – \$ 110,000

* Phaseout applies to the contributor, not the beneficiary.

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2020 Tax Pocket Guide

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2020 INDIVIDUAL INCOME TAX RATES***Regular Tax — Married, Filing Jointly or Surviving Spouse**

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 19,750	..... 10%	\$ 0
\$ 19,751 – \$ 80,250	\$ 1,975 + 12%	\$ 19,750
\$ 80,251 – \$ 171,050	\$ 9,235 + 22%	\$ 80,250
\$ 171,051 – \$ 326,600	\$ 29,211 + 24%	\$ 171,050
\$ 326,601 – \$ 414,700	\$ 66,543 + 32%	\$ 326,600
\$ 414,701 – \$ 622,050	\$ 94,735 + 35%	\$ 414,700
\$ 622,051 and above	\$ 167,308 + 37%	\$ 622,050

Married, Filing Separately

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 9,875	..... 10%	\$ 0
\$ 9,876 – \$ 40,125	\$ 988 + 12%	\$ 9,875
\$ 40,126 – \$ 85,525	\$ 4,618 + 22%	\$ 40,125
\$ 85,526 – \$ 163,300	\$ 14,606 + 24%	\$ 85,525
\$ 163,301 – \$ 207,350	\$ 33,272 + 32%	\$ 163,300
\$ 207,351 – \$ 311,025	\$ 47,368 + 35%	\$ 207,350
\$ 311,026 and above	\$ 83,654 + 37%	\$ 311,025

Single

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 9,875	..... 10%	\$ 0
\$ 9,876 – \$ 40,125	\$ 988 + 12%	\$ 9,875
\$ 40,126 – \$ 85,525	\$ 4,618 + 22%	\$ 40,125
\$ 85,526 – \$ 163,300	\$ 14,606 + 24%	\$ 85,525
\$ 163,301 – \$ 207,350	\$ 33,218 + 32%	\$ 163,300
\$ 207,351 – \$ 518,400	\$ 47,368 + 35%	\$ 207,350
\$ 518,401 and above	\$ 156,235 + 37%	\$ 518,400

Head of Household

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 14,100	..... 10%	\$ 0
\$ 14,101 – \$ 53,700	\$ 1,410 + 12%	\$ 14,100
\$ 53,701 – \$ 85,500	\$ 6,162 + 22%	\$ 53,700
\$ 85,501 – \$ 163,300	\$ 13,158 + 24%	\$ 85,500
\$ 163,301 – \$ 207,350	\$ 31,830 + 32%	\$ 163,300
\$ 207,351 – \$ 518,400	\$ 45,926 + 35%	\$ 207,350
\$ 518,401 and above	\$ 154,794 + 37%	\$ 518,400

2020 Qualified Dividend Income 15%* (0% for lower tax brackets)

*Individuals in the top tax bracket will pay 23.8% (20% plus a 3.8% Medicare surtax).
Note: Tax amounts have been rounded up to nearest dollar.

PERSONAL EXEMPTIONS

	2018 – 2020	2017
Deduction for each taxpayer, spouse, and dependent	*	\$ 4,050
There is an AGI phaseout beginning at:		
Married, filing jointly	*	\$ 313,800
Married, filing separately	*	\$ 156,900
Single	*	\$ 261,500
Head of household	*	\$ 287,650

* There are no personal exemption amounts for 2018, 2019 and 2020.

2019 INDIVIDUAL INCOME TAX RATES***Regular Tax — Married, Filing Jointly or Surviving Spouse**

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 19,400	..... 10%	\$ 0
\$ 19,401 – \$ 78,950	\$ 1,940 + 12%	\$ 19,400
\$ 78,951 – \$ 168,400	\$ 9,086 + 22%	\$ 78,950
\$ 168,401 – \$ 321,450	\$ 28,765 + 24%	\$ 168,400
\$ 321,451 – \$ 408,200	\$ 65,497 + 32%	\$ 321,400
\$ 408,201 – \$ 612,350	\$ 93,257 + 35%	\$ 408,200
\$ 612,351 and above	\$ 164,710 + 37%	\$ 612,350

Married, Filing Separately

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 9,700	..... 10%	\$ 0
\$ 9,701 – \$ 39,475	\$ 970 + 12%	\$ 9,700
\$ 39,476 – \$ 84,200	\$ 4,543 + 22%	\$ 39,475
\$ 84,201 – \$ 160,725	\$ 14,383 + 24%	\$ 84,200
\$ 160,726 – \$ 204,100	\$ 32,749 + 32%	\$ 160,725
\$ 204,101 – \$ 306,175	\$ 46,629 + 35%	\$ 204,100
\$ 306,176 and above	\$ 82,355 + 37%	\$ 306,175

Single

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 9,700	..... 10%	\$ 0
\$ 9,701 – \$ 39,475	\$ 970 + 12%	\$ 9,700
\$ 39,476 – \$ 84,200	\$ 4,543 + 22%	\$ 39,475
\$ 84,201 – \$ 160,725	\$ 14,383 + 24%	\$ 84,200
\$ 160,726 – \$ 204,100	\$ 32,749 + 32%	\$ 160,725
\$ 204,101 – \$ 510,300	\$ 46,629 + 35%	\$ 204,100
\$ 510,301 and above	\$ 153,799 + 37%	\$ 510,300

Head of Household

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 – \$ 13,850	..... 10%	\$ 0
\$ 13,851 – \$ 52,850	\$ 1,385 + 12%	\$ 13,850
\$ 52,851 – \$ 84,200	\$ 6,065 + 22%	\$ 52,850
\$ 84,201 – \$ 160,700	\$ 12,962 + 24%	\$ 84,200
\$ 160,701 – \$ 204,100	\$ 31,322 + 32%	\$ 160,700
\$ 204,101 – \$ 510,300	\$ 45,210 + 35%	\$ 204,100
\$ 510,301 and above	\$ 152,380 + 37%	\$ 510,300

2019 Qualified Dividend Income 15%* (0% for lower tax brackets)

*Individuals in the top tax bracket will pay 23.8% (20% plus a 3.8% Medicare surtax).
Note: Tax amounts have been rounded up to nearest dollar.

STANDARD DEDUCTION

	2020	2019
Married, filing jointly	\$ 24,800	\$ 24,400
Married, filing separately	\$ 12,400	\$ 12,200
Single	\$ 12,400	\$ 12,200
Head of household	\$ 18,650	\$ 18,350
Additional — blind or elderly		
Single	\$ 1,650	\$ 1,650
Married	\$ 1,300	\$ 1,300

Many itemized deductions were eliminated or restricted starting in 2018.

RETIREMENT PLANS**Indexed Contribution & Benefit Limits for Qualified Plans**

Type of Plan	2020	2019
Individual Retirement Accounts (IRAs)*	\$ 6,000	\$ 6,000
Section 401(k) plans or SAR-SEPs*	\$ 19,500	\$ 19,000
Section 403(b) plans*	\$ 19,500	\$ 19,000
Section 408(p)(2)(E) SIMPLE contributions*	\$ 13,500	\$ 13,000
Section 457(b)(2) limit*	\$ 19,500	\$ 19,000
Section 415 limit for:		
Defined contribution plans†	\$ 57,000	\$ 56,000
Defined benefit plans	\$ 230,000	\$ 225,000
Highly compensated employees Section 414(q)	\$ 130,000	\$ 125,000
FICA taxable wage base		
Social Security	\$ 137,700	\$ 132,900
Medicare (tax rate 1.45% for employees; 2.90% for self-employed)**	No limit	No limit
* Age 50 additional contributions		
401(k) type plans	\$ 6,500	\$ 6,000
SIMPLEs	\$ 3,000	\$ 3,000
IRAs	\$ 1,000	\$ 1,000

† The Section 415 compensation limit for defined contribution plans is \$285,000.

** An additional tax rate of 0.9% on wages in excess of \$200,000 may apply.

Roth IRAs

AGI limit for maximum contributions:	2020	2019
Joint filers	\$ 196,000	\$ 193,000
Individual filers	\$ 124,000	\$ 122,000

Traditional IRAs

AGI limits for full deductions:	2020	2019
Joint filers	\$ 104,000 or \$ 196,000*	\$ 103,000 or \$ 193,000*
Individual filers	\$ 65,000	\$ 64,000

* Depending on whether you or your spouse are covered by a plan at work.

The income limit on converting traditional IRAs to Roth IRAs was eliminated in 2010.

SOCIAL SECURITY

Annual Earned Income Limit	2020	2019
Under full retirement age	\$ 18,240	\$ 17,640
Full retirement age	No Limit	No Limit

For people reaching full retirement age in 2020, the limit is \$48,600 for months prior to attainment. Beginning the month in which they turn full retirement age, there is no limit.

HEALTH SAVINGS ACCOUNTS

Contribution Limits	2020	2019
Individual, self-only	\$ 3,550	\$ 3,500
Family Coverage	\$ 7,100	\$ 7,000
Catch-up for those age 55 and older	\$ 1,000	\$ 1,000

For 2020, the minimum deductible for a high-deductible health plan (HDHP) is \$1,400 for self-only coverage and \$2,800 for family coverage. The maximum out-of-pocket limit is \$6,900 for self-only coverage and \$13,800 for family plans.

ALTERNATIVE MINIMUM TAX

AMT Exemptions	2020	2019
Married, filing jointly	\$ 113,400	\$ 111,700
Married, filing separately	\$ 56,700	\$ 55,850
Single	\$ 72,900	\$ 71,700
Head of household	\$ 72,900	\$ 71,700